



# One Year Retention Rates (Annual Cohort)

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*Annual cohort includes students that matriculated in a degree program between August 1st and July 31st.*

An annual cohort incorporates a wider body of students than a fall cohort. The fall cohort, although a good indicator of student success, does not include students that matriculate during the Spring semester. Additionally, an annual cohort gives us a larger and more representative sample of students.

YOUR INSTITUTION:

**University of the West**Cohort  
Entry:**ANNUAL**

Report Year:

**2013****ONE YEAR RETENTION RATES (Undergraduate Students)**

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>74%</b>	95	70	83.9%	56	47	40.0%	20	8	78.9%	19	15
Female	77%	47	36	88.9%	27	24	40.0%	10	4	80.0%	10	8
Male	71%	48	34	79.3%	29	23	40.0%	10	4	77.8%	9	7
African American	50%	2	1	100.0%	1	1	0.0%	1	0	#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	68%	47	32	72.2%	18	13	46.7%	15	7	85.7%	14	12
Hawaiian/Pac Isle.*	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Hispanic/Latino	94%	35	33	96.9%	32	31	0.0%	1	0	100.0%	2	2
White	25%	8	2	0.0%	3	0	33.3%	3	1	50.0%	2	1
Two or More Races	67%	3	2	100.0%	2	2	#DIV/0!			0.0%	1	0
Nonresident Alien	77%	35	27	75.0%	16	12	77.8%	9	7	80.0%	10	8
URM	90%	20	18	94.1%	17	16	0.0%	1	0	100.0%	2	2
URF	94%	17	16	100.0%	16	16	0.0%	1	0	#DIV/0!		
Lotus Scholarship Recipient	81%	26	21	87.5%	24	21	0.0%	2	0	#DIV/0!		
Cal Grant Recipient	100%	15	15	100.0%	14	14	#DIV/0!			100.0%	1	1
Pell Recipient	82%	33	27	91.3%	23	21	20.0%	5	1	100.0%	5	5

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

**ONE YEAR RETENTION RATES (Graduate Students)**

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>81%</b>	196	159	88.8%	89	79	80.7%	57	46	68.0%	50	34
Female	83%	92	76	92.3%	39	36	80.0%	30	24	69.6%	23	16
Male	80%	104	83	86.0%	50	43	81.5%	27	22	66.7%	27	18
African American	86%	7	6	100.0%	2	2	100.0%	1	1	75.0%	4	3
American Indian	#####	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	82%	131	107	92.2%	64	59	74.3%	35	26	68.8%	32	22
Hawaiian/Pac Isle.*	0%	2	0	0.0%	2	0	#DIV/0!			#DIV/0!		
Hispanic/Latino	80%	15	12	100.0%	6	6	100.0%	6	6	0.0%	3	0
White	82%	38	31	78.6%	14	11	85.7%	14	12	80.0%	10	8
Two or More Races	100%	3	3	100.0%	1	1	100.0%	1	1	100.0%	1	1
Nonresident Alien	84%	96	81	92.3%	52	48	70.8%	24	17	80.0%	20	16
URM	63%	8	5	75.0%	4	3	#DIV/0!			50.0%	4	2
URF	79%	14	11	83.3%	6	5	100.0%	5	5	33.3%	3	1

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

# Business Department

YOUR INSTITUTION:

**University of the West**

Cohort Entry:

**ANNUAL**

Report Year:

**2013**

## ONE YEAR RETENTION RATES (BABUS)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>70%</b>	50	35	79.2%	24	19	46.2%	13	6	76.9%	13	10
Female	74%	23	17	77.8%	9	7	57.1%	7	4	85.7%	7	6
Male	67%	27	18	80.0%	15	12	33.3%	6	2	66.7%	6	4
African American	50%	2	1	100.0%	1	1	0.0%	1	0	#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	68%	37	25	66.7%	15	10	54.5%	11	6	81.8%	11	9
Hawaiian/Pac Isle.*	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Hispanic/Latino	88%	8	7	100.0%	6	6	0.0%	1	0	100.0%	1	1
White	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Two or More Races	67%	3	2	100.0%	2	2	#DIV/0!			0.0%	1	0
Nonresident Alien	79%	28	22	75.0%	12	9	85.7%	7	6	77.8%	9	7
URM	86%	7	6	100.0%	5	5	0.0%	1	0	100.0%	1	1
URF	67%	3	2	100.0%	2	2	0.0%	1	0	#DIV/0!		
Lotus Scholarship Recipient	67%	6	4	66.7%	6	4	#DIV/0!			#DIV/0!		
Cal Grant Recipient	100%	4	4	100.0%	4	4	#DIV/0!			#DIV/0!		
Pell Grant Recipient	78%	9	7	85.7%	7	6	0.0%	1	0	100.0%	1	1

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

YOUR INSTITUTION:

**University of the West**

Cohort Entry:

**ANNUAL**

Report Year:

**2013**

## ONE YEAR RETENTION RATES (MBA)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>83%</b>	87	72	95.5%	44	42	69.6%	23	16	70.0%	20	14
Female	80%	45	36	95.5%	22	21	71.4%	14	10	55.6%	9	5
Male	86%	42	36	95.5%	22	21	66.7%	9	6	81.8%	11	9
African American	83%	6	5	100.0%	1	1	100.0%	1	1	75.0%	4	3
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	82%	73	60	94.7%	38	36	66.7%	21	14	71.4%	14	10
Hawaiian/Pac Isle.*	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Hispanic/Latino	75%	4	3	100.0%	3	3	#DIV/0!			0.0%	1	0
White	100%	4	4	100.0%	2	2	100.0%	1	1	100.0%	1	1
Two or More Races	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Nonresident Alien	83%	70	58	94.6%	37	35	66.7%	21	14	75.0%	12	9
URM	67%	6	4	100.0%	2	2	#DIV/0!			50.0%	4	2
URF	100%	4	4	100.0%	2	2	100.0%	1	1	100.0%	1	1
Lotus Scholarship Recipient	100%	15	15	100.0%	15	15	#DIV/0!			#DIV/0!		

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

# Religious Studies Department

YOUR INSTITUTION:

University of the West

Cohort Entry:

ANNUAL

Report Year:

2013

## ONE YEAR RETENTION RATES (MAREL)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>64%</b>	28	18	66.7%	12	8	60.0%	5	3	63.6%	11	7
Female	86%	14	12	100.0%	6	6	100.0%	1	1	71.4%	7	5
Male	43%	14	6	33.3%	6	2	50.0%	4	2	50.0%	4	2
African American	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	67%	21	14	88.9%	9	8	60.0%	5	3	42.9%	7	3
Hawaiian/Pac Isle.*	0%	1	0	0.0%	1	0	#DIV/0!			#DIV/0!		
Hispanic/Latino	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
White	67%	6	4	0.0%	2	0	#DIV/0!			100.0%	4	4
Two or More Races	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Nonresident Alien	88%	8	7	100.0%	4	4	100.0%	2	2	50.0%	2	1
URM	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
URF	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Lotus Scholarship Recipient	60%	10	6	60.0%	10	6	#DIV/0!			#DIV/0!		

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

YOUR INSTITUTION:

University of the West

Cohort Entry:

ANNUAL

Report Year:

2013

## ONE YEAR RETENTION RATES (PhD)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>82%</b>	22	18	75.0%	12	9	100.0%	3	3	85.7%	7	6
Female	83%	6	5	75.0%	4	3	100.0%	1	1	100.0%	1	1
Male	81%	16	13	75.0%	8	6	100.0%	2	2	83.3%	6	5
African American	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	89%	18	16	90.0%	10	9	100.0%	1	1	85.7%	7	6
Hawaiian/Pac Isle.*	0%	1	0	0.0%	1	0	#DIV/0!			#DIV/0!		
Hispanic/Latino	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
White	67%	3	2	0.0%	1	0	100.0%	2	2	#DIV/0!		
Two or More Races	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Nonresident Alien	91%	11	10	87.5%	8	7	#DIV/0!			100.0%	3	3
URM	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
URF	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Lotus Scholarship Recipient	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

# Psychology Department

YOUR INSTITUTION:

**University of the West**

Cohort Entry:

**ANNUAL**

Report Year:

**2013**

## ONE YEAR RETENTION RATES (BAPSYCH)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>84%</b>	25	21	88.2%	17	15	75.0%	4	3	75.0%	4	3
Female	79%	14	11	90.0%	10	9	50.0%	2	1	50.0%	2	1
Male	91%	11	10	85.7%	7	6	100.0%	2	2	100.0%	2	2
African American	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	75%	4	3	#DIV/0!			66.7%	3	2	100.0%	1	1
Hawaiian/Pac Isle.*	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Hispanic/Latino	100%	16	16	100.0%	15	15	#DIV/0!			100.0%	1	1
White	40%	5	2	0.0%	2	0	100.0%	1	1	50.0%	2	1
Two or More Races	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Nonresident Alien	100%	2	2	#DIV/0!			100.0%	2	2	#DIV/0!		
URM	100%	7	7	100.0%	6	6	#DIV/0!			100.0%	1	1
URF	100%	9	9	100.0%	9	9	#DIV/0!			#DIV/0!		
Lotus Scholarship Recipient	92%	12	11	91.7%	12	11	#DIV/0!			#DIV/0!		
Cal Grant Recipient	100%	6	6	100.0%	5	5	#DIV/0!			100.0%	1	1
Pell Grant Recipient	86%	14	12	88.9%	9	8	50.0%	2	1	100.0%	3	3

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

## ONE YEAR RETENTION RATES (MAPSYCH)

GROUP	Three Year Average			2012-2013			2011-2012			2010-2011		
	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain	Percent Retain	Number in Cohort	Number Retain
<b>ALL</b>	<b>72%</b>	25	18	75.0%	8	6	83.3%	12	10	40.0%	5	2
Female	71%	17	12	80.0%	5	4	80.0%	10	8	0.0%	2	0
Male	75%	8	6	66.7%	3	2	100.0%	2	2	66.7%	3	2
African American	100%	1	1	100.0%	1	1	#DIV/0!			#DIV/0!		
American Indian	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Asian (Pac. Isle.)*	60%	5	3	0.0%	2	0	100.0%	2	2	100.0%	1	1
Hawaiian/Pac Isle.*	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
Hispanic/Latino	78%	9	7	100.0%	3	3	100.0%	4	4	0.0%	2	0
White	67%	9	6	100.0%	2	2	60.0%	5	3	50.0%	2	1
Two or More Races	100%	1	1	#DIV/0!			100.0%	1	1	#DIV/0!		
Nonresident Alien	#DIV/0!	0	0	#DIV/0!			#DIV/0!			#DIV/0!		
URM	100%	1	1	100.0%	1	1	#DIV/0!			#DIV/0!		
URF	78%	9	7	100.0%	3	3	100.0%	4	4	0.0%	2	0

\*NOTE: Pacific Islanders are included with Asians prior to 2010 and included with Hawaiians from 2010 onward

Students matriculating for the first-time as undergraduate students between August 1st - July 31st.

**First-time students:** A student that is enrolled in an academic program at UWest for the first time. The First-time student cohort is used for internal purposes only. This cohort includes first-time, full-time and part-time freshmen, first-time students, and transfer students. The main reason for creating such a cohort at UWest is to accommodate for the low enrollment figures. We believe that this cohort is more representative of retention numbers at UWest.

**Calculating Retention Rates by Academic Program:**

Establishing a cohort at the program level is a little bit more complicated than establishing one at the degree level. Program level cohorts have to take into consideration the fact that students are constantly transferring from one program to the other; enrolling and reenrolling; leaving the university for a couple of years and then returning and enrolling in the same program from when they left (“Stop outs”), et cetera. As a result, we need to go to great lengths to ensure that students are placed in the proper cohort year for the correct program. We need to make sure that students are not counted twice (unless they graduated and enrolled in a different program or degree level), and that certain departments are not penalized for a student that transfers to a different program and then graduates or drops. Keeping this in mind, we have come up with the following methodology for collecting and reporting graduation rates by academic department:

<b>Students included in cohort:</b>	<ol style="list-style-type: none"> <li>1. A student that is enrolled in a degree applicable program for the first time.</li> <li>2. A student that has graduated from UWest and then reenrolls in another program.</li> <li>3. A student that has transferred in from another postsecondary university.</li> <li>4. A student that has transferred from one program to another (internal transfer).</li> </ol>
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<b>Students Excluded from Cohort:</b>	<ol style="list-style-type: none"> <li>1. A student that reenters the same program.*</li> <li>2. Continuous students.**</li> <li>3. Non-degree seeking students.***</li> </ol>
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\*A student that drops from UWest but then reenters in the same program at a later date. That student will not be included in the cohort year of reentry.

\*\*A student that enrolled at UWest at an earlier date.

\*\*\*A student that is not enrolled in a degree program.

<b>Cohort Start Dates:</b>	<ol style="list-style-type: none"> <li>1. <b>Fall Cohort:</b> A group of students enrolling for the first-time in the fall semester of a given year (including summer sessions).</li> <li>2. <b>Spring Cohort:</b> A group of students enrolling for the first time in the spring semester.</li> <li>3. <b>Annual Cohort:</b> A cohort of students enrolling for the first time on a continuous basis at any time during the 12 month</li> </ol>
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	period from august 1 through the following July 31 <sup>st</sup> .
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\*We used an annual cohort to compensate for our small enrollment numbers.

\*\*Note that the fall + spring semester cohorts  $\neq$  annual cohort. Fall cohort includes students that matriculated during the summer sessions; whereas, annual cohorts only include students that matriculated between August 1<sup>st</sup> and July 31<sup>st</sup>.

### **Calculating Retention Rates by Degree Level**

Calculating retention rates by degree level changes the paradigm of thinking. Establishing a cohort of students by degree level has fewer rules, but it is more stringent when it comes to removing students from the cohort. In simpler term, under no circumstances will a student be removed from the cohort. With this in mind, it is natural to expect that the calculated retention rates from the two separate reports will not be the same. In fact, we expect to report a higher retention percentage from the later report because we do not remove students from the cohort. The biggest difference between the reporting styles of these two reports is that one report excludes students that transfer to a different program, whereas, the latter includes them.